



SAFEGUARDING POLICY

At SNTS (Sue Nieto Theatre School) we are committed to ensuring safe environments for children and young people and believe that it is always unacceptable for a child or young person to experience abuse of any kind. We recognise our responsibility to safeguard the welfare of all children and young people, by a commitment to recommend best practice which protects them.

This policy applies to our paid teachers, volunteers, students or anyone acting on behalf of the school.

We recognise that:

- the welfare of the child/young person is paramount
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

The purpose of this policy:

- to provide protection for the children and young people who participate in our classes, show productions, exams or any other activities
- to provide teachers and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of harm

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them
- adopting child protection guidelines through procedures and safe working practice for teachers and volunteers
- recruiting teachers and volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and safe working practice with children, parents, teachers and volunteers
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately
- providing effective management for teachers and volunteers through supervision, support and training



The school directors will review this policy and good practice each year in September in line with **Safeguarding Statutory Guidance and Legislation**. All changes will be communicated to our members with immediate effect

KEY CONTACTS

Safeguarding Coordinator

SNTS **Safeguarding Coordinator** is the person to whom all concerns or allegations should be addressed

Name: Emilia Spano
Telephone No : 0203 115 1050 or 07907 132318
Email: admin@sntslondon.co.uk

London Borough Barnet Safeguarding Children Board

If it is deemed necessary to contact the local authority to seek advice and guidance we will contact the Local Authority Designated Officer (LADO)

Name: Multi Agency Safeguarding Hub (MASH)
Telephone No: 0208 359 4066
Email: mash@barnet.gov.uk